



REFERENCE NUMBER 028/25-1	STAFFING IS INTENDED AT EARLIEST 1st OCTOBER 2025	SALARY GRADE W 2	APPLICATION PERIOD 04.05.2025
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**FACULTY OF BUSINESS AND SOCIAL SCIENCES  
DEPARTMENT OF NURSING AND MANAGEMENT  
FROM 1 OCTOBER 2025: FACULTY OF HEALTH**

## **PROFESSORSHIP: „NURSING STUDIES“**

The post is permanent and full-time.

### **ABOUT US**

Knowledge, action, change: each day, these intrinsically linked values inspire us to meet and tackle the societal and technological challenges of our time. As well as providing the specialists and managers of tomorrow with the interdisciplinary knowledge they will need in their future careers, we seek to advance their problem-solving skills and their awareness of their responsibility in and to the world.

With the applied sciences at the heart of all we do, we work hand in hand to create a visionary campus with a positive and enduring effect on Hamburg and the surrounding region.

HAW Hamburg. Because you can make a difference.

### **ABOUT THE PROFESSORSHIP**

The newly created professorship of Nursing Studies covers the field of “Nursing Care for People of all Ages”. The field covers nursing care in the various nursing settings and includes not only teaching at the university but also guiding the students’ learning at the practical level.

This regular professorship provides the framework, funded by the project “go-2-prof:In” (joint funding programme by the federal and state governments for staff at universities of applied sciences), to work as a specialisation professor for teaching and learning innovations until 30 September 2028. In this role, you will benefit from a temporary reduction of your teaching activity to 11 course hours, allowing you to develop innovative teaching and learning concepts for clinical nursing studies.

Please also refer to the information on the specialisation professorship provided below.

### **YOUR ROLE**

As a professor of Nursing Studies, you will be a representative for the subject, especially in the nursing-related courses of study of the Department of Nursing and Management and/or the future Faculty of Health. You will pursue an active role in research in order to contribute to the development of German nursing studies – which is still in its early stages – with contents and university teaching in the aforementioned areas.

Generally speaking, cooperation in the areas of teaching and research within the future Faculty of Health is both provided for and encouraged. Cooperative national and international projects for teaching and research are also in place, with plans to expand them.

The professorship's field of teaching and research is an essential component of the profile of Nursing Studies at the future Faculty of Health. The professorship is encouraged to take a more detailed interpretation of this academic field.

As a professor, you will take on the tasks of university lecturers with regard to teaching, research, further education and self-governance. In addition to your subject-specific tasks, this also includes taking part in applied research and development tasks, as well as assuming responsibility within the university's self-governance bodies and functions.

You will also contribute to the development and implementation of further education services in your area of responsibility, e.g. with regard to further academic qualifications for practical instructors in the advertised field, in accordance with the requirements of the German Nursing Professions Reform Act (Pflegeberufereformgesetz) and the new Act to Strengthen Nursing Studies (Pflegestudiumstärkungsgesetz).

## **YOUR PROFILE**

You should have the following qualifications:

- A university degree in the field of Nursing Studies, Nursing Education, Nursing Management or Nursing Care Research, or a related subject with an equivalent degree
- Three years of nursing training or a degree that qualifies you for professional practice
- A particular aptitude for academic research, usually documented in the form of a doctorate in Nursing Studies or a related subject
- Professional experience in practical nursing and care, for teaching based mainly on nursing-related modules, as well as experience in the field of e-learning and digitalisation in this field
- University-level teaching skills, to be demonstrated in your trial lecture
- In-depth spoken and written English skills that enable you to teach in English; to be demonstrated in your English-language expert lecture
- Scientific focus and research experience in the field of nursing care, which is associated with potential for the expansion of research projects and the acquisition of third-party funding. You can demonstrate your research experience through published works or other forms of publication, and through experience in third-party funding and project management/implementation

The following skills and experience are also of interest to us:

- Teaching experience gained through your own academic teaching in the subject of nursing studies
- Experience in international cooperation in both research and teaching contexts
- Good cooperation skills, communication skills, flexibility, and the ability to work in a team, as well as initial leadership experience

The Hamburg University of Applied Sciences has set the goal of a gender-equal, discrimination-conscious university culture that is sensitive to diversity. These criteria therefore have a special weighting in our job interviews with regard to their application in teaching and research.

We value diversity and welcome all applications – regardless of gender, nationality, ethnic or social origin, religion, disability, age, appearance and sexual orientation. In order for us to consider international applicants, recognition of the candidate's training in nursing and of the courses of study they have completed must be submitted according to the applicable laws in Germany. B2-level German language skills are expected.

## **INFORMATION**

For appointment as a professor, as well as the general staff requirements, the appointment requirements in accordance with Section 15 Para. 1-6 of the Hamburg Higher Education Act (HmbHG) also apply. These can be read on our [website](#).

This includes the willingness to participate in the self-administration committees of the Hamburg University of Applied Sciences as well as a choice of residence in proximity to the university.

The denomination of the vacant post is under the caveat of assessment at appropriate intervals in accordance with Section 12 Para 7 HmbHG.

As well as the basic salary of grade W2 and basic performance benefits, a provision of appointment performance benefits is also possible which can be negotiated with the university president. In addition, there is also the possibility of granting a bonus from third-party funds.

Candidates who have not yet reached the age of 50 at the time of appointment may be appointed as tenured officials, otherwise the employment relationship is that of a standard employee.

## **OUR OFFER**

We offer you challenging work in an open-minded, forward-thinking university. You will be integrated into a team who enjoy your participation and are happy to support you in the early stages of your integration. Your workplace is centrally located and has very good public transport links.

## **WE LOOK FORWARD TO RECEIVING YOUR APPLICATION**

Hamburg University of Applied Sciences is committed to ensuring teaching excellence. Candidates are asked to enclose all important documents relating to their teaching experience in their application. In addition, they are requested to include a brief curriculum vitae along with the usual application documents. You can find a form at <https://www.haw-hamburg.de/en/university/job-openings/>

We encourage male scientists and experts to apply for this chair. Due to their lower representation they are prior-ranked in case of same suitability, qualification and expertise.

You can find more information about HAW Hamburg, equal opportunities measures, data protection, and educational qualifications from outside of Germany, as well as for people with a disability and those with equivalent status, on [our job openings information page](#).

## **CONTACT PERSONS**

Questions to the post readily answers you

Prof. Dr. Uta Gaidys, T + 49 40 428 75 7002, [uta.gaidys@haw-hamburg.de](mailto:uta.gaidys@haw-hamburg.de)

For queries in HR matters please contact

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The professorship is funded by



